

City of Detroit Coalition of Unions 2014 Non-Safety Employee Trust

Scheduled Board Meeting

Thursday, January 8, 2026

Attendance: Ed McNeil, Floyd Allen, Keith Flynn, Violet Gjorgjevski, Jennifer Crosby

Meeting called to order about 9:02am

Agenda approved

Meeting minutes approved from last meeting

CORRESPONDENCE

March 19th at 11am at Triumph Church

TMR wants to do a mailer to the participants

Moved to approve

FINANCIAL--BeneSys

Invoices

Miller Cohen #02142	Dated 12/02/2025	\$962.50
Heritage Vision LP #0017	Dated: 01/01/2026	\$ 74.80
Heritage Vision NP #0016	Dated: 01/01/2026	\$118.13
Inland Press 8564011	Dated: 12/18/2025	\$531.38

BeneSys invoices not approved and there is a mediation scheduled

2% for three years from City of Detroit bargaining

Cyber Security—BeneSys provided an update on privacy protections and new secured email

Ed McNeil will contact George Johnson to begin annual audit process

LEGAL

Motion made and supported to go into executive session at 9:13am

Moved back to regular session at 9:18am

Motion made to adjourn
Support

Meeting adjourned at 9:19am

City of Detroit Coalition of Unions 2014 Non-Safety Employee Trust

Scheduled Board Meeting

Thursday, January 15, 2026

Attendance: Ed McNeil, Floyd Allen, Keith Flynn, Violet Gjorgjevski, Jennifer Crosby

Meeting called to order about 9:11am

Chaired by Floyd Allen

Agenda approved

Motion made to approve previous meetings and supported

CORRESPONDENCE

TMR letter to participants approved and mailed out

FINANCIAL — Jennifer Crosby

- \$63 million in assets
- Motion made to approve financial report and seconded
- Invoices

Invoices

Den-Cap #367332 Dated 01/01/2026 \$641.50

All approved for payment with the exception of BeneSys

OLD BUSINESS

- Finalizing participant meeting in March at Triumph Church
- BeneSys: what is the 2026 HRA rate?
 - Ed McNeil: has a meeting next week and will send it to BeneSys

Motion made to adjourn at 9:17am and seconded

Meeting adjourned at 9:17am

City of Detroit Coalition of Unions 2014 Non-Safety Employee Trust

Scheduled Board Meeting

Thursday, February 5, 2026

Attendance: Ed McNeil, Floyd Allen, Keith Flynn, Violet Gjorgjevski, Jennifer Crosby

Meeting called to order at 9:01am

Approval of Previous Minutes

- So moved

CORRESPONDENCE

Thursday, March 19th 11am to 3pm at Triumph Church

Age in for benefits letter

- Reviewed and approved

Letter explaining HAP benefits

- Reviewed and approved

DENCAP letter

Heritage Vision letter re donation

Letter to George Johnson to begin the audit

FINANCIAL--BeneSys

Invoices –

HAP #100012345051	Dated 01/21/2026	\$9,601.20
HAP #100012345052	Dated 01/21/2026	\$9,901.20
Triumph Church for 3.19.26	Dated 02/05/2026	\$ 500.00

- Moved and supported to pay invoices, except BeneSys

Letter re transfer of funds to pay benefits

- Ed McNeil will review

Ed McNeil has still not received letter from Detroit re the contribution percentage

TRUSTEE REPORT—Floyd Allen

- None

LEGAL—Keith Flynn

Moved to adjourn and supported

Meeting adjourned at 9:13am

City of Detroit Coalition of Unions 2014 Non-Safety Employee Trust

Scheduled Board Meeting

Thursday, February 19, 2026

Attendance: Ed McNeil, Floyd Allen, Keith Flynn, Violet Gjorgjevski, Jennifer Crosby

Motion made to approve agenda and supported

Motion made to approve meeting minutes and supported

FINANCIAL—Jennifer Crosby

Invoices –

DENCAP #369211	Dated 02/02/2026	\$ 641.50
Heritage Vision LP	Dated 01/31/2026	\$ 76.80
Heritage Vision SP	Dated 01/21/2026	\$ 118.30
Inland Press #8791011	Dated 01/31/2026	\$ 372.96
George Johnson Assoc. CPA	Dated 02/17/2026	\$11,600.00

TRUSTEES REPORT—Floyd Allen

Audit Plan

Motion made and properly supported

Scope of the audit is the same

Ed McNeil will sign and provide to counsel

LEGAL—Keith Flynn

Nothing to report

NEW BUSINESS

Strong growth according to the investment report from Fifth Third

BeneSys will invite Fifth Third to the next meeting

OLD BUSINESS

Participant Meeting: 11am - 3pm at Triumph Church on March 19th

City agreed to 2% for the next three years

Motion made to adjourn and supported

Meeting adjourned at 9:12am